



**Bill Rogerson Safety Services Ltd**  
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## ***Safeguarding policy***

### **The purpose and scope of this policy statement**

Bill Rogerson Safety Services Ltd works with young persons and adults as part of its activities. This includes training, site visits and audits of organisations.

### **The purpose of this policy is:**

- To protect young persons who receive Bill Rogerson Safety Services Ltd services.
- To provide staff with the overarching principles that guide our approach to young person and adult protection.

This policy applies to anyone working on behalf of Bill Rogerson Safety Services Ltd, including managers, paid staff and consultants.

### **Legal framework**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect young persons and adults.

Current legislation that Bill Rogerson Safety Services Ltd is committed to improving outcomes for adults at risk includes:

- Protection of Freedoms Act 2012 and the Freedom of Information Act (2004).
- The General Data Protection Regulations (2018)
- Safeguarding Vulnerable Groups Act 2006.
- The Mental Capacity Act 2005.
- The Equality Act 2010.

### **We believe that:**

- Young persons and adults should never experience abuse of any kind
- we have a responsibility to promote the welfare of all young persons and adults, to keep them safe and to practise in a way that protects them.

### **We recognise that:**

- the welfare of the young persons and adults is paramount •
- all young persons and adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse



- some young persons and adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.

**We will seek to keep young persons and adults safe by:**

- valuing, listening to and respecting them
- appointing a nominated safeguarding person for safeguarding
- developing safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with other managers within the organisation
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- recruiting staff safely, ensuring all necessary checks are made
- providing effective management for staff through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff
- using our procedures to manage any allegations against staff appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for young persons, adults and staff, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

**Signed**

*W Rogerson*

**W Rogerson CMIOSH, LPD, AMaPS, ACIEH, OSHCR, Cert Ed**

**Date:** January 1<sup>st</sup> 2022

